Annexure- A Revised Break Up effective from September 2023

Name: Piyush Rathor DOJ: 06/10/2022

Designation: Web Developer Employee Code: ZIPL029

| Description | | Monthly | Annually |
|----------------------------|--------------------|---------|----------|
| Earnings | Basic | 54200 | 650400 |
| | HRA | 27100 | 325200 |
| | Special Allownaces | 25250 | 303000 |
| Gross Salary | | 106550 | 1278600 |
| Deductions | EPF | 1800 | 21600 |
| | ESIC | 0 | 0 |
| | LWF | 25 | 300 |
| Net in Hand | | 104725 | 1256700 |
| Employer's Contribution | EPF | 1800 | 21600 |
| | ESIC | 0 | 0 |
| | LWF | 50 | 600 |
| Fixed Earning (CTC) | | 108400 | 1300800 |
| Variable Earning | | | 99200 |
| СТС | | | 1400000 |

^{*}Variable earning payout period will be decided by the Management.

NOTE:

1. The above-mentioned breakdown of salary is subject to taxes as per applicable laws of India including tax deduction at source (TDS) under Income Tax Act, 1961.

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^{*} Special Allowance Upto a maximum Limit (As per Annexure B)can be claimed as non-taxable reimbursement subject to submission of relevant bills as per company policy. Balance amount will be paid as taxable Special Allowance